

## Working for St Ann's

We're proud to care  
We're proud to work together  
We're proud to make a difference



At St Ann's, there's one thing that motivates us, and that's providing excellent care and support to those living with or affected by life-limiting illnesses.

We're continuously developing our plans for delivering world-class, innovative care and to ensure St Ann's is in the best shape possible for future generations.

You'll be challenged, inspired and empowered to help us achieve our purpose and to play your part in making a difference.

**All of our team members will role model our core values...**

### *People matter*

People are at the centre of everything we do. We treat each other, and ourselves, with kindness and compassion. We value and celebrate diversity; recognising everyone as an individual.



### *Brave and bold*

We want to grow for the future, not settle. We're not afraid to do things differently, get creative, challenge ourselves and the status quo. We're ambitious in our aims, accountable for our actions and learn from our experiences and successes.



### *Lead and learn*

We're experts in what we do, and we don't stop there. We're always learning; informing and shaping the sectors we're in through education, training and research. We lead by example; sharing best practice, advancing in our fields and pioneering new approaches.



### *Together we are stronger*

Together, we're stronger and have a bigger impact than we could have alone. As a charity, we work in collaboration with supporters, partners and the communities around us. We think beyond traditional boundaries to make sure we're here for our communities for years to come.



# Job Role Profile – Bank Physiotherapist

**Title:** Bank Physiotherapist

**Salary** Hospice Pay Band 6  
Bank Hourly rate: £19.04 per hour

**Location** Cross site team-Little Hulton and Heald Green

**Responsible to** Rehabilitation Team Leader

**Core Purpose :** To support the effective delivery of Physiotherapy Services across both sites.

## Job summary

- The post holder will be responsible for contributing to the effective delivery of physiotherapy services to inpatients and outpatients at the hospice.
- The postholder will carry out clinical duties in accordance with hospice policies, procedures and standards.
- The post holder must act in accordance with professional Codes of Conduct at all times and will contribute and work collaboratively with the wider MDT in line with the clinical and hospice strategy, values and business objectives.
- The post holder will deliver specialist clinical services as a Bank Physiotherapist
- St Ann's delivers a service across 2 sites and the post holder will lead a service that delivers services across both sites. There will therefore be occasions where you are required to travel and provide cross-site cover.

Rehabilitation Team Leader

Advanced Physiotherapist

Bank Physiotherapist  
(Band 6)

Rehabilitation Assistant Practitioner

## Responsibilities

The Bank Physiotherapist will –

- ✓ Assess and develop Physiotherapy treatment plans to meet the needs of a range of patients with palliative care/life limiting conditions in both an inpatient and outpatient setting.
- ✓ Lead, assess, plan and facilitate timely and effective discharges from the in-patient unit in conjunction with the MDT.
- ✓ Build relationships with key stakeholders internally and externally to promote and assist the delivery of effective personalised rehabilitation services.
- ✓ Support student and assistant practitioner learning and education when on duty.
- ✓ Be aware of and contribute to delivering and maintaining the requirements of the Care Quality Commission.
- ✓ Facilitate group programmes/ sessions on topics relevant to the profession of Physiotherapy.
- ✓ Use the incident reporting system appropriately.
- ✓ Support the collection of relevant data and patient feedback to assist with service development and organisational needs.
- ✓ Maintain their own professional development in line with HCPC requirements.

## Requirements

The Bank Physiotherapist will –

- ✓ Hold a diploma/degree in Physiotherapy and be registered with HCPC
- ✓ Have post registration clinical experience as a Physiotherapist including working with people with long-term conditions or palliative care needs.
- ✓ Have experience of delivering Physiotherapy in a range of settings *ideally* including lone working and community work.
- ✓ Have experience of assessing and managing needs in relation to safe moving and handling.

The Bank Physiotherapist will be able to:

- ✓ Demonstrate experience of working in a palliative care setting/or with people with palliative care needs.
- ✓ Demonstrate Physiotherapy knowledge and skills relevant to or transferrable to the field of palliative care.
- ✓ Contribute to managing a complex Physiotherapy caseload, assessing and managing risk appropriately and facilitating timely and effective discharges from the in-patient unit.
- ✓ Support the development of others including students.
- ✓ Manage competing demands and prioritise work effectively to meet service needs.
- ✓ Communicate effectively (verbal and written) and be able to adapt communication style to the situation.
- ✓ Use their own initiative and work independently.
- ✓ Demonstrate an understanding of Care Quality Commission requirements.
- ✓ Work effectively with the wider hospice MDT.
- ✓ Be able to access and use hospice IT systems including the patient administration system EMIS.
- ✓ Travel between hospice sites and into the community to visit patients' homes.
- ✓ Demonstrate the values of the organisation with a sensitive, flexible, resilient and compassionate manner

# Terms and conditions for the Bank Physiotherapist

## Contract

Bank

## Work Pattern

Ad hoc to cover service needs. The service operates between 08.00am and 17-00hrs Monday to Friday.

## Location

Hours could be offered at either Little Hulton or Heald Green sites.

## Free Parking

Free parking at our Heald Green & Little Hulton hospice sites.

## Holiday

Bank staff entitled to 5.6 weeks' holiday per year, including bank holidays. Entitlement is calculated on a pro rata basis depending on the number of hours worked. This is calculated as a weekly average over the previous 52 weeks, discounting any weeks in which no remuneration is received, up to a maximum of 104 weeks.

## Pension

Contributory Stakeholder pension in which we match up to 7% of your gross salary. Plus the ability to continue with a previously held NHS pension.

## Health Cash Plan

We offer access to an employee paid health cash plan. That allows employees to spread the cost of health expenses including dental, optical, physiotherapy and more.

## Employee Assistance Programme

Employees can access telephone and online counselling 24 hours a day. Face to face counselling is also available and support on issues including debt, employment law, benefits and housing.

## Probation

Six months.

## Notice

One week



St Ann's Hospice, St Ann's Road North, Heald Green, Cheadle, Cheshire SK8 3SZ

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🌐 [www.sah.org.uk](http://www.sah.org.uk)

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